Synergy! was composed in 1997 and is dedicated to Captain Larry H. Lang and the United States Air Force Heritage of America Band, Langley Air Force Base, Virginia, in honor of the Fiftieth Anniversary of the United States Air Force. The composition is cast in the form of a concerto for band showcasing the instruments and sections of the ensemble. After a brief tutti exposition, solo voices are featured. The work ends with a multi-layered simultaneous statement of all materials presented in the piece, representing the combined effort of many individuals in pursuit of one cause, an apt tribute to the United States Air Force.